

# UDL with Equity in mind

*Committed to Learning  
Free from Limits*



## Engagement with an ANTI-BIAS MINDSET

### Recruiting Interest with Equity Considerations

- Cultivating a welcoming environment
- Making culturally relevant connections
- Confronting microaggressions

### Sustaining Effort & Persistence with Equity in Mind

- Choosing empathy
- Recognizing human interconnectedness
- Examining privilege

### Self Regulation as an Equity Practice

- Building reflective practices
- Disrupting implicit bias
- Promoting ownership over learning



## Representation from DIVERSE PERSPECTIVES

### Perception from Diverse Points of View

- Cultural responsiveness in curriculum
- Diverse representation in classroom decor
- Cultures reflected in learning experiences

### Language for Cultural Competence

- Shared language of cultural proficiency
- Routines to facilitate learner discourse
- Equal status for diverse language needs

### Comprehension to Embrace Intellectual Capacity

- Attending to information processing
- Scaffolding to build intellectual capacity
- Committing to higher order thinking



## Action & Expression through POWER & VOICE

### Physical Action in Equitable Spaces

- School and classroom cultural dynamics
- Diverse assessment formats
- Equitable learner participation

### Expression & Communication for Equitable Voice

- Facilitating active student voice and agency
- Constructing anti-bias learning environments
- Reframing hidden curriculum & expectations

### Executive Functions for Empowerment

- Data from diverse experiences
- Equitable opportunities for rigor
- Assessment feedback to foster self-efficacy

## Foundational Concepts



**Anti-bias as the norm**



**Acknowledge intent, address impact**



**Communities are only as equitable as the most marginalized members feel**

Aligned to the Universal Design for Learning Guidelines (CAST, 2018)